

Leicestershire Society of Rugby Union Referees

September 2018

Next members' meeting takes place on Monday 24 September 2018 starting at 7pm. Tom Brucciani will deliver a session on the scrum.

Dates for your diary:

Monday 24 September 2018- Members meeting with new start time of 7pm.

Saturday 06 October 2018- Society curry night, meet at the Parcelyard pub (next to station) from 6pm and then onwards for a curry around 8/8.30pm.

Sunday 28 October 2018- 1pm for 1.30pm- President's Lunch to take place at Longliffe Golf Club (menu and instructions for payment feature at page 2).

If you would like a midweek game contact Louis Massarella now! Now the students are back there are even more high quality games that need covering.



President's Lunch MENU

Longcliffe Golf Club – Sunday 28th October 2018

Snells Nook Lane, Nanpantan, Loughborough, LE11 3YA

13:00 for 13:30

Select from:-

Starters

- 1 Carrot & Coriander Soup
- 2 Traditional Prawn Cocktail
- 3 Duck and Orange Pate served with Melba Toast
- 4 Deep Fried Brie Wedges with a chilli dipping sauce

Mains

- 5 Roast Topside of Beef with Yorkshire Pudding
- 6 Roast Turkey, stuffing and sausage
- 7 Poached Cod Loin, served with Parsley Sauce
- 8 Mushroom Risotto with parmesan shavings

All served with a selection of fresh seasonal vegetables, roast and new potatoes.

Desserts

- 9 Homemade Fresh Fruit Pavlova
- 10 Bread & Butter pudding with Custard
- 11 Baileys Cheesecake
- 12 Cheese and Biscuits

Coffee/Tea and Chocolates

Lunch selection Form

First Name	Surname	Starters Number	Mains Number	Desserts Number

Cost is £36.00 per couple

Cheques should be made payable to K E Wills

Bank Transfer Natwest 60-60-40 51059789

Please send your completed form to Kerrel Wills, 10 Brook House Close, Rearsby, LE7 4YG

Why not consider assessing?

If concerns about fitness or injury are bringing about the decision to stop refereeing, then why not consider becoming an Assessor/Advisor? It ensures continuing the close involvement in the sport and will be so helpful to the Society. For the more ambitious Members, it could also be a possible alternative route to achieving higher levels of officiating rugby.

Please contact SADO (Geoff Blackburn) if you would like further information or to discuss the possibility.

Grading Committee – Process Summary

General

The Full Grading Sub Committee meet twice yearly to review all active referees.

The meetings are December and May, to give mid season and end of season reviews.

At the last meeting in April 2018, all 81 referees were reviewed with only seven being re-graded.

From these statistics alone, it should be noted that every ref is considered but few are re-graded.

Points considered

Primary measures are assessment reports and coach and mentor feedback.

We seek to assess each referee at least once per season to ensure capability, and if the referee wishes to be considered for re-grading, they can request additional assessment. This is subject to the availability of our limited number of assessors and is not the sole indicator for re-grading.

It should also be noted that re-grading can mean going to a lower level as well as being moved up. This can be at the referees request, or performance/ fitness, or player safety.

In conjunction with these, there are many other measures considered including:-

The amount of appointed games refereed recorded by the society. (PTO)

Grading Committee- Process Summary continued

Referee fitness.

Club, player and peer feedback.

Training sessions and members meetings attendance.

Ability.

This feedback can relate to management, communication skills and application of laws, and also side issues such as dress standards, punctuality, along with feedback to players & coaches post match.

Also considered are the refs own wishes indicated, for example, happy as I am, want to move up, or indeed, want less demanding games.

Summary

Re-grading is not a 'by right' affair and is seen by the Committee as a major reward for consistent outstanding performance. Being good in our competitive Society is not enough, one must be at least 'very good' at their level for consideration.

The majority of fixtures within Leicestershire are at levels 9 and 10, and the majority of our referees are at this level too.

The Committee consider every referee at every re-grading meeting and a lot of time is given to this task to ensure a fair review for all.

To be successfully re-graded will be the result of hard work, attention to detail, personal review and self management, along with the necessary abilities to perform at the next level.

Peter Bower – Hon Grading Sec September 2018

EXPENSES SYSTEM

For those new members who are not aware and those members who may have forgotten the system for claiming expenses is:

Internal Games.

We pay the expenses twice a year in December and May. You can either send me your expenses monthly or twice a year to catch those payment timings. If you do send twice a year please do not put a month per sheet but just continue down the sheet until you have filled it.

Exchange Games

There is a different document to be completed and should be sent to me during the week after the game. This will then be paid immediately or as soon as I can get on the computer. Make sure you fill in all the boxes including other referees travelling with you.

Both forms are downloaded from the website and the appropriate form must be used. Send by e mail if possible to nickl_kibworth@hotmail.com

If you are late or forget to send on time let me know and I will normally be able to sort a payment but it does help the Society if the above timings are kept to.

Make sure I have your bank details to pay directly into your bank.

Nick Lacey.

