

Grading Committee – Process Summary

General

The Full Grading Sub Committee meet twice yearly to review all active referees.

The meetings are December and May, to give mid season and end of season reviews.

At the last meeting in April, all 78 referees were reviewed with only nine being re-graded.

From these statistics alone, it should be noted that every ref is considered but few are re-graded.

Points considered

Primary measures are assessment reports and coach and mentor feedback.

We seek to assess each referee at least once per season to ensure capability, and if the referee wishes to be considered for re-grading, they can request additional assessment. This is subject to the availability of our limited number of assessors and is not the sole indicator for re-grading.

It should also be noted that re-grading can mean going to a lower level as well as being moved up. This can be at the referees request, or performance/ fitness, or player safety.

In conjunction with these, there are many other measures considered including:-

The amount of appointed games refereed recorded by the society.

Referee fitness.

Club, player and peer feedback.

Training session and members meetings attendance.

This feedback can relate to management, communication skills and application of laws, and also side issues such as dress standards, punctuality, along with feedback to players & coaches post match.

Also considered are the refs own wishes indicated, for example, happy as I am, want to move up, or indeed, want less demanding games.

Summary

Re-grading is not a 'by right' affair and is seen by the Committee as a major reward for consistent outstanding performance. Being good in our competitive Society is not enough, one must be at least 'very good' at their level for consideration.

The majority of fixtures within Leicestershire are at levels 9 and 10, and the majority of our referees are at this level too.

The Committee consider every referee at every re-grading meeting and a lot of time is given to this task to ensure a fair review for all.

To be successfully re-graded will be the result of hard work, attention to detail, personal review and self management, along with the necessary abilities to perform at the next level.

Peter Bower – Hon Grading Sec April 2018