

# TRAINING STRATEGY

The Society Training Strategy has been compiled for the benefit of all members to include Referees, Coaches, Mentors, Assessors and Associate Members. The primary objective of the Training Strategy is to help each Member to reach their full potential within their chosen area of activity. In this way we will increase the awareness of the importance of player safety, improve our credibility among Club Players and Coaches and provide greater job satisfaction, resulting in more enjoyment for everyone. Training in Leicestershire will embrace and address the requirements of the four main elements of the game, namely refereeing, assessing, coaching and touch judging, providing opportunities for all groups to develop to the highest level possible.

## BASIC PRINCIPLES

The Society will adopt and monitor its standards by the use of the RFU Pathways for Officiating in Rugby Union Football. Each of these Pathways indicates the level of operation in terms of entry at Foundation and Society level. They then show progression to Federation and Group Development squads, onto the National Panels and then ultimately into the Elite Squads. The level of matches is also shown.

## LSRUR REFEREE TRAINING & SELECTION STRATEGY

### NON SOCIETY REFEREES

Club Members who referee Mini / Midi Continuum, Youth rugby and Senior matches are currently not appointed by the Society. These Referees require the Entry Level Referee Award. The RFU will provide adequate courses for these Referees throughout Leicestershire and the Midlands, and all attendees will be encouraged to become Society Associate Members.

### PROBATION REFEREES

All newly recruited Referees must gain pass certificates at ELRA Stages 1 and 2 and referee ten matches within the Society 'Buddy' system. During this time, they will keep a log of their first 5 games and perform a self-analysis in order to gain Stage 3 qualification. A Society Advisor may also watch them and will conduct an assessment of their refereeing performance over their first 10 games.

### SOCIETY REFEREES - Games up to level 6

Having gained ELRA Stage 1 & 2 Certificates and refereed ten matches, probationary referees will gain full qualification and will, in addition qualify for full Society Membership which will entitle them to wear the Society kit and badge.

### SOCIETY DEVELOPMENT SQUAD

The Grading Sub Committee will identify Referees who they believe are capable of reaching a higher grade, by adding D to their grade number. This list will be reviewed regularly. All Development Referees must submit a written Personal Development Plan, achieve satisfactory results in ongoing Society fitness tests, show improvement on the pitch and demonstrate commitment, in order to maintain their status. To assist Advisor development D Referees will be required to submit Referee reports on their Advisors. All Referees seeking promotion must have attended a course and gained an RFU Society Referee award in order to be considered.

## **FEDERATION SQUAD**

Referees nominated by Society and accepted by the Federation must have gained the RFU ELRA.

## **GROUP REFEREE**

Referees nominated by the Federation and accepted by the Midlands Match Officials Committee must have gained the ELRA or the previous Referee awards.

## **LSRUR ADVISOR/ASSESSOR TRAINING & SELECTION STRATEGY**

### **BASIC PRINCIPLES**

Society Advisors / Assessors have two customers:- the Referee being watched on match day and the Grading Sub-Committee. To the former, they identify problems and suggest solutions; to the latter they provide information to assess potential and capability.

### **SOCIETY ADVISOR**

Society Advisors are appointed by the Society, having passed the RFU Foundation Course parts 1 & 2, or ELRA, and the RFU Society Advisor Award. Appointment to advise incoming Exchange Referees or Development Referees will also require the RFU Development Advisor Award

The Society Assessor Development Officer (SADO) and the Training Officer will ensure that development opportunities are made available for each Advisor to build on the four corner stones of assessing namely:

- Knowledge of the game.
- Good one to one skills
- Good reporting skills and
- Referee respect.

The Grading Sub-Committee will administer appointments at level 6 and below, and those matches refereed by Development Squad Members. Assessing Exchange Referees on level 5 games will require the RFU Development Advisor Award as well as confirmation from SADO that the four corner stones are being applied at the required level.

Hon.Grading Secretary will appoint Advisors to all matches officiated by Leicestershire Referees.

### **FEDERATION ADVISOR**

Advisors nominated by the Society and accepted by the Federation. They must have gained the RFU Society Refereeing Award and RFU Development Advisor Award.

### **GROUP ASSESSOR**

Assessors nominated by the Federation and accepted by the Midlands Match Officials Committee. They must have gained the RFU Development Referee Award and the RFU Society Advisor and Development Advisor Awards, and the RFU Assessor Award.

Midland Match Officials Committee will ratify any appointment of Society Assessors for Midland Development Group Referees, and full Group Referees.

# PATHWAYS FOR THOSE OFFICIATING IN RUGBY UNION FOOTBALL

## REFEREES

**FOUNDATION REFEREE** - Those Club Members who referee Mini / Midi, Youth rugby and other matches not appointed to by the Society. Required qualification: RFU ELRA parts 1 & 2.

**SOCIETY REFEREE** - Those who have joined the Society. Required qualification: RFU ELRA, parts 1, 2 & 3 and ten appointed matches.

**FEDERATION SQUAD** - Those nominated by the Society and accepted by the Federation. Required qualification. RFU Society Referee award.

**GROUP REFEREE** - Those nominated by the Federation and accepted by the MMOC. Required qualifications: RFU Development Referee award.

## ADVISORS / ASSESSORS

**SOCIETY ADVISORS** - Advisors appointed by the Society. Required qualifications: RFU Foundation parts 1 & 2, or ELRA, and the RFU Society Advisor Award. Advisors who advise incoming Exchange Referees and Society Development Squad Referees will require the RFU Development Advisor Award.

**FEDERATION ADVISORS** - Those nominated by the Society and accepted by the Federation. Required qualification: RFU Development Referee Award, RFU Society Advisor and Development Advisor Awards.

**GROUP ASSESSORS** - Those nominated by the Federation and accepted by the MMOC. Required qualification: RFU Development Referee Award and RFU Society Advisor and Development Advisor Awards, and the RFU Assessor Award.

## COACHES

**SOCIETY COACHES** - Required qualification: RFU Foundation parts 1 & 2, or ELRA and RFU Society Referee Coach Award.

**FEDERATION COACHES** - Required qualification: RFU Society Referee Award and RFU Development Referee Coach Award.

**GROUP COACHES** - Required qualification: RFU Development Referee Award and RFU Development Referee Coach Award.

## TOUCH JUDGES

**SOCIETY TOUCH JUDGES** - Required qualifications: RFU Foundation parts 1 & 2, or ELRA and RFU Touch Judge Award.

**PANEL OF NATIONAL TOUCH JUDGES** Required qualifications: RFU Touch Judge Award and pass RFU fitness test.

### AWARDS:

ELRA parts 1,2 & 3  
Continuous Referee Development Award (CRDA)  
Society Referee Coaching Award.  
Development Advisor award

Assessor Award  
Development Referee Award  
Development Referee Coaching Award  
Touch Judge Award