

Recruitment and Retention Officer's Report: 2016-2017.

In terms of recruitment; this has been an average season. Nine new members have received their Society kit. They are:- Tim Clamp, Matt Cannon, Stuart Dingley, Sam Flatt, George Jones, Alistair Kesby, Barry Morris, Ross Murray and Ben Sawyer.

However what makes this different from most seasons is that we received no applications from students starting at our three Universities and that four of the new starters are Junior Referees.

Ben, Alistair, Sam and George have all progressed well and contributed to ensuring that a high percentage of age group games on Sunday mornings have been covered. Unfortunately three of them are destined to go away to university this September , so they will only be available at certain times during next season.

So, even though the Society has covered most requests from Clubs ,Schools and Universities throughout this season; the need for new referees is never ending.

I would like to thank all our members for spreading the word in club houses and I can assure you that everyone who has shown an interest in refereeing has been contacted and made to feel welcome.

Special thanks must go to Cliff Hawkins for the help he has given me in ensuring that all new starters receive a comprehensive briefing and are mentored during their first appointment. Thanks also to our Appointment Secretaries for their co-operation in allocating suitable games to the new starters.

Our Society remains in good health. Long may it continue to be so.

Noel Manchester.